

Bahia Tower 2 Board Meeting Monday, March 7, 2022



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Board Attendees:

Rodrigo Murgas, Sean Hammerle, Rudi Van Enoo, Alvaro Piñeiro, Ed Shacka.

Board Members not present:

Benita Vega, Javier Bru

Guests/Advisors present:

None

Agenda:

Call to Order: 7:00 pm

Rodrigo Murgas, President

Topics:

1. Rodrigo stated that all started explaining a situation with Keyla. Keyla was not doing all the job as she was supposed to do it, Rodrigo heard that she was not feeling comfortable and wanted to leave Bahia, so he published the position on LinkedIn and received applicants for the role. After a conversation with Keyla after a Martes de carnaval he received the mutual agreement signed.
 - Everyone shared their comments on how decisions were made without everyone knowing what was going on with Keiya.
2. Rodrigo stated that Eduardo's contract ended on January 28th, and they missed that.
 - Alvaro stated Eduardo's situation on Bahia, he does not go along with technology either and was wondering about posting on LinkedIn and see if they can get someone
 - Rudi suggested to have someone who can orchestrate the employees and make sure that all the jobs that are on the to do list are done for every person in charge. Someone who will be Lourdes right hand, who actually takes charge of what's happening on a daily basis.

3. Status of the Deck – Rodrigo stated that he received a text from the Catan sales guys saying that the Catan owner wanted to meet with him. His supplier told him they could not deliver the product until June 2022, and they were trying to get more contracts and fill out the container and proposed a new US brand.

4. Rodrigo states some issues that happened with a fletcher. An owner reported a broken glass on November 2021 and Keila decided they were repairing the glass and told fletcher and deducted the amount of that from fletcher's money and there were some issues since they didn't go to check if they had the same color, and the size was not correct.
Lourdes was going to meet with him and make him fix everything what he needed to do before getting paid.

5. Architecture committee – Rodrigo stated that an owner asked what they did to choose the member of this committee, he said legally they can just do it with out asking the owners.
 - Ed stated that from standpoint of the owners there could be some owners interested in been part of this or any other committee, he suggested to have a process to select the members of a committee.

 - Sean stated that he would like if they can come up with a list of few committees that they want staff, how they want staffed them (volunteers, approved by the board), get more people involved and have a better communication

 - Rodrigo stated that one committee they should try to make is the Security committee – there is an issue with the fire system, the contract with the company was cancelled, Telekom, since they were charging a lot of money and not doing great thing. They were looking to compare with another company how much was Telekom charging to fix everything with another company who proposed to replace the entire system in both towers for around \$20 000 per tower.

6. Rodrigo talked about the new reglamento, it's almost done just waiting the translation to go back to Lourdes.

Adjourned: 8:10pm

